



**NWTD Economic Development  
Updated 3-Year Regional Action Plan  
2026 - 2029**

Prepared by



# Contents

|                                                                 |    |
|-----------------------------------------------------------------|----|
| Introduction.....                                               | 2  |
| Updated 3-Year Regional Action Plan .....                       | 4  |
| Economic Development Theme Areas.....                           | 4  |
| Action Prioritisation.....                                      | 5  |
| Critical Actions for Regional Success .....                     | 6  |
| TasNetworks Role.....                                           | 7  |
| Theme 1: Workforce Development, Skills & Training.....          | 8  |
| Theme 2: Procurement & Opportunities for Local Businesses ..... | 11 |
| Theme 3: Local & Regional Community Benefits .....              | 13 |
| Theme 4: Public & Private Sector Investment .....               | 16 |
| TasNetworks Action Implementation Plan .....                    | 18 |
| Appendices .....                                                | 20 |
| Appendix A: Glossary of Proposed Delivery Partners .....        | 20 |

# Introduction

The **NWTD Economic Development Regional Action Plan, *Capturing the Economic Development Opportunities from Renewable Energy Investments in North West Tasmania*** (the Plan), was published in August 2022 and identified the economic development opportunities stemming from Project Marinus and the development of renewable energy projects in the region.

The Plan was the outcome of extensive research, stakeholder engagement, and a co-design process undertaken by TasNetworks, SGS Economics and Planning, and key regional stakeholders. The opportunities and actions captured in the Plan reflect the priorities expressed by local stakeholders.

Summit Strategy has been engaged by TasNetworks to undertake the following scope of work:

- To review progress to date against the NWTD Economic Development Regional Action Plan (the Plan); and
- To identify opportunities to refine the plan for the next phase of the project.

Desktop research and stakeholder engagement has been undertaken to develop a **Progress Report (April 2025)** which identifies the extent of achievement of opportunities and actions within the region by TasNetworks and other regional stakeholders, and the gaps and barriers to achievement. Where possible, the Progress Report identifies relevant stakeholder strategies, plans, programs and initiatives that align with and have delivered against current opportunities and actions within the Plan to date. Key stakeholders were engaged to provide valuable feedback and insights on the progress of the Plan and opportunities for the next iteration of the Plan.

Engagement was undertaken with the following stakeholders:

- TasNetworks
  - o Major Projects Engagement Team
  - o RTO Team
  - o Talent Team
  - o Procurement Team
- NWTD Stakeholder Liaison Group
- CCA NW Renewable Energy Roundtable
- Cradle Coast Authority
- Tas TAFE

- WNWW
- Rodney Green
- RE Alliance
- DPCTas
- Skills Tasmania
- Jobs Tasmania
- RECFIT
- ICN Tas

This **Updated 3-Year Regional Action Plan (2026 – 2029)** aims to consolidate and simplify complex actions within the original Plan as well as identify new opportunities and relevant actions and initiatives that may be leveraged to deliver economic benefits for the region during the construction phase of the project as identified by the stakeholders listed above.

Stage One construction is due to commence in 2026 and to be completed in 2029-30. Therefore, the actions, timing, and measures within this Updated Plan are for the 3-year period from 2026 to 2029. However, longer term opportunities and actions have been identified and included for the benefit of future periods.

This document should be read in conjunction with the NWTED Economic Development Regional Action Plan, *Capturing the Economic Development Opportunities from Renewable Energy Investments in North West Tasmania*, as it provides important background information about the process for developing the original Plan, economic development and Community Wealth Building concepts, a regional profile, the benefits of renewable energy investment in the region, and the rationale as to why the opportunities captured in the Plan are important within the community.

# Updated 3-Year Regional Action Plan

## Economic Development Theme Areas

The original Plan identified economic development benefits across five theme areas. These have since been consolidated into four core themes to streamline the framework and better reflect the nature and intent of the benefits. Specifically, *Theme 3: Infrastructure, Assets and Market Benefits* has been removed on the basis that these benefits are primarily outcomes of the NWTD project itself, rather than distinct areas for economic development intervention. The associated opportunities and actions have been redistributed to the most appropriate remaining themes, particularly *Theme 4: Local and Regional Community (Social) Benefits* and *Theme 5: Public and Private Sector Investment*.

The NWTD project will generate benefits across the following four theme areas:

- 1. Workforce development, skills & training:** To stimulate and contribute to workforce development and a fair economy by unlocking a pipeline of projects in the renewable energy sector, contributing to decent wages, training opportunities and good working conditions.
- 2. Procurement & opportunities for local businesses:** To deepen local supply chains, support business development, and increase spending and investment in the local economy through procurement processes and decision making.
- 3. Local and regional community benefits:** To generate flow-on economic, social and environmental benefits for local communities.
- 4. Public & private sector investment:** To encourage and enable additional public and private sector investment in flow-on opportunities in renewable energy, manufacturing and other sectors.

## Action Prioritisation

This Plan includes a number of actions that TasNetworks is not directly responsible for delivering. While these actions contribute to the region's long-term economic development, many fall outside TasNetworks' scope of influence. For this reason, specific timelines have not been assigned, acknowledging that it is not TasNetworks' role to determine delivery deadlines for other organisations. Where timeframes are known, they have been included in the tables below. However, many actions remain undated and will require further input and discussion with relevant stakeholders. Organisations involved in delivering these actions are encouraged to contribute to shaping realistic timelines and support a coordinated approach to implementation.

To assist with overall coordination and planning, a 'traffic light system' approach to timing and prioritisation of actions has been used. Red, orange, and green categories are used to signal urgency, focus, and progress status, to help all stakeholders align effort with strategic timing.

| Category                  |  <b>Red</b><br><b>Urgent – Act Now</b>                                                                                                                                                      |  <b>Orange</b><br><b>Priority – Needs Attention Soon</b>                                                                                                                                             |  <b>Green</b><br><b>On Track – Planned or In Progress</b>                                        |
|---------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Definition</b>         | These are critical actions or opportunities at risk of being lost if not acted upon urgently.                                                                                                                                                                                | These actions are important, but not yet critical, and require attention within the short to medium term to stay on track or maintain momentum.                                                                                                                                        | These actions are currently proceeding as planned or scheduled for future implementation. No immediate risk of delay or opportunity loss.                                           |
| <b>Criteria</b>           | <ul style="list-style-type: none"> <li>- Something must happen quickly to avoid missed opportunities</li> <li>- A funding or project deadline is coming up fast</li> <li>- A delay could stop other important work</li> <li>- There are signs of risk or slowdown</li> </ul> | <ul style="list-style-type: none"> <li>- Needed to prepare for future opportunities or actions</li> <li>- Funding or support is needed in the next few months</li> <li>- Partners are expecting progress soon</li> <li>- Could become urgent / high risk if left any longer</li> </ul> | <ul style="list-style-type: none"> <li>- The work is going as planned</li> <li>- No urgent deadlines coming up</li> <li>- Everything is on track with enough support</li> </ul>     |
| <b>Recommended Action</b> | <ul style="list-style-type: none"> <li>- Make this the top priority</li> <li>- Assign people and resources</li> <li>- Raise it with decision-makers if needed</li> </ul>                                                                                                     | <ul style="list-style-type: none"> <li>- Add it to work plans for the next few months</li> <li>- Check in regularly to avoid delays</li> <li>- Stay focused so it doesn't become urgent</li> </ul>                                                                                     | <ul style="list-style-type: none"> <li>- Keep progressing as planned</li> <li>- Watch for any changes that might cause delays</li> <li>- Keep others updated on progress</li> </ul> |

## Critical Actions for Regional Success

Several immediate actions must be advanced in the region, as they are essential to enabling broader economic opportunities and guiding the implementation of the Updated Plan. For instance, the region cannot effectively promote job opportunities or plan for workforce growth without a clear forecast of the project pipeline and associated workforce needs. Likewise, local businesses are unlikely to invest in building their capabilities without well-defined demand projections.

Key priority actions include:

- Developing a detailed **project pipeline** and **forecasting workforce demand** by occupation over time
- Defining clear **career, education, and training pathways** in the clean energy sector
- Conducting a **Cumulative Impact Assessment** to define the regional impacts of clean energy projects on workforce, housing, and support services
- Evaluating the **capability and capacity of local SMEs** to engage in the clean energy sector, aligning project demand with local supply, and identifying gaps and opportunities for business development

In addition, there is a pressing need for a dedicated organisation to be responsible for **coordinating and driving the implementation** of these actions. **Securing and managing the distribution of funding** to support delivery of the Updated Plan is also vital.

## TasNetworks Role

This Updated 3-Year Regional Action Plan has been developed to drive economic development for the North West region.

TasNetworks plays an important but **defined role** in driving regional economic development linked to the NWTD project. While committed to contributing through procurement, promotion, and community benefit initiatives, many broader opportunities fall **outside its control**.

The Updated Plan clarifies where TasNetworks can take **direct ownership** of actions, where it can **support** the delivery of actions, and where **other stakeholders are proposed delivery partners**.

However, the **scale and complexity** of regional development challenges demand a **shared effort**. TasNetworks alone cannot deliver the full economic and social outcomes expected from the NWTD project and other renewable energy projects in the region.

It is now critical for **Government, industry, and regional stakeholders to further collaborate**. TasNetworks urges others to step forward—coordinating, investing, and taking responsibility for delivering long-term regional benefits.



## Theme 1: Workforce Development, Skills & Training

**Objective #1:** To stimulate and contribute to workforce development and a fair economy by unlocking a pipeline of projects in the renewable energy sector, contributing to decent wages, training opportunities and good working conditions.

| Opportunity                                                                           | Action                                                                                                             | Prioritisation | Timeframe | TasNetworks' role | Proposed delivery partners                                                                  | KPIs                                                                                                                                                                         |
|---------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|----------------|-----------|-------------------|---------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Identified opportunity or need                                                        | What actions are required to achieve this?                                                                         |                |           |                   |                                                                                             |                                                                                                                                                                              |
| 1.1 To clearly define the skill demand over time                                      | 1.1.1. Define the clean energy projects pipeline for the region.                                                   | ●              |           | Support           | RECFIT, project proponents, head contractors                                                | Project pipeline forecast developed and updated regularly                                                                                                                    |
|                                                                                       | 1.1.2. Forecast workforce demand over time detailing job numbers by occupation and timeline.                       | ●              |           | Support           | Tasmanian Clean Energy Centre of Excellence (TCE CoE), project proponents, head contractors | The workforce demand projects being undertaken by the TCE CoE completed<br><br>The Regional Employment Projections Dashboard on Skills Tasmania website utilised             |
|                                                                                       | 1.1.3. Define the career opportunities in the clean energy sector.                                                 | ●              |           | N/A               | Clean Energy Council                                                                        | Clean Pathways published and reviewed annually                                                                                                                               |
|                                                                                       | 1.1.4. Define the education and training pathways to careers in the clean energy sector.                           | ●              |           | N/A               | Skills Tas                                                                                  | Develop the TCE CoE STEM Careers Hub to support attraction into the clean energy industry                                                                                    |
| 1.2 To clearly communicate the clean energy careers and education / training pathways | 1.2.1. Promote clean energy careers and education / training pathways consistently across Government and industry. | ●              |           | Support           | Skills Tas, RECFIT, Jobs Tas                                                                | Develop the TCE CoE STEM Careers Hub to support attraction into the clean energy industry aligned with the approach, ambition and intent of the Tasmania Youth Jobs Strategy |
| 1.3 To further develop education and training pathways to support clean               | 1.3.1. Undertake a Workforce Needs Assessment to ensure the qualifications offered at the TCE CoE match demand.    | ●              | Sep 2025  | N/A               | Skills Tas                                                                                  | Workforce Needs Assessment completed                                                                                                                                         |

| Opportunity                                                                  | Action                                                                                                                                                                                                                      | Prioritisation | Timeframe            | TasNetworks' role | Proposed delivery partners           | KPIs                                                                                                                                                                          |
|------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------------|-------------------|--------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Identified opportunity or need                                               | What actions are required to achieve this?                                                                                                                                                                                  |                |                      |                   |                                      |                                                                                                                                                                               |
| energy careers in the region                                                 | 1.3.2. Undertake a Quality Delivery Plan to shape operations at the TCE CoE.                                                                                                                                                | ●              | Sep 2025             | N/A               | Skills Tas                           | Quality Delivery Plan completed                                                                                                                                               |
|                                                                              | 1.3.3. Develop and operationalise the TCE CoE.                                                                                                                                                                              | ●              |                      | N/A               | Skills Tas, TasTAFE, industry bodies | TCE CoE established and operational<br># of enrolments in year one                                                                                                            |
|                                                                              | 1.3.4. Expand the VET teacher, training and assessor workforce to meet growing education and training needs in the clean energy sector.                                                                                     | ●              |                      | N/A               | Skill Tas, TasTAFE                   | Increase in industry expertise to support clean energy VET delivery in line with the Skills Tas / TasTAFE Electrotechnology Trainer Strategy due for completion in March 2027 |
|                                                                              | 1.3.5. Develop 'blended' education pathways that integrate vocational and tertiary training for clean energy careers.                                                                                                       | ●              |                      | N/A               | TasTAFE, UTAS                        | Increase capability to deliver higher education pathways as aligned with industry demand                                                                                      |
|                                                                              | 1.3.6. Develop a suite of micro-credentials to support life-long learning and career transitions into and across clean energy roles.                                                                                        | ●              |                      | N/A               | TasTAFE, UTAS                        | The establishment of a cross-education sector working group that has a focus on developing a suite of micro-credentials that align with current and future demand             |
|                                                                              | 1.3.7. Plan for growth of the TasNetworks RTO to meet future industry demand, and future alignment with the TCE CoE.                                                                                                        | ●              | End 2026             | Direct            | Skills Tas, TasTAFE                  | RTO strategic growth plan complete<br>Capacity increased by x%                                                                                                                |
| 1.4 To increased regional workforce participation in the clean energy sector | 1.4.1. Strengthen partnerships with outreach, mentoring, and support programs to boost workforce participation and readiness among underrepresented groups, including the Tasmanian Aboriginal Community, women, and youth. | ●              |                      | Support           | All                                  | # of new partnerships formed<br>% increase in participation from priority groups                                                                                              |
|                                                                              | 1.4.2. Implement the NWTD Scholarship Program to encourage year 11 and 12 students to pursue careers in the renewable energy sector.                                                                                        | ●              | Annually 2026 - 2029 | Direct            | TasTAFE, DECYP                       | # of scholarships awarded annually<br>% of recipients entering energy-related pathways                                                                                        |
| 1.5 To coordinate regional workforce development                             | 1.5.1. Appoint a lead organisation to manage workforce planning across clean energy projects in the region.                                                                                                                 | ●              |                      | N/A               | TBC                                  | Lead organisation appointed and resourced                                                                                                                                     |

| Opportunity                              | Action                                                                                                                                                                                                                                               | Prioritisation | Timeframe | TasNetworks' role | Proposed delivery partners                               | KPIs                                                   |
|------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-----------|-------------------|----------------------------------------------------------|--------------------------------------------------------|
| Identified opportunity or need           | What actions are required to achieve this?                                                                                                                                                                                                           |                |           |                   |                                                          |                                                        |
| and deployment for clean energy projects | 1.5.2. Develop a centralised workforce planning tool to track project timelines and provide more accurate continuous (longitudinal) data to forecast workforce needs, and manage workforce redeployment across projects to reduce peaks and troughs. | ●              |           | N/A               | TBC                                                      | Tool developed and operational                         |
|                                          | 1.5.3. Align skills supply with project demand by occupation over time to identify shortfalls.                                                                                                                                                       | ●              |           | N/A               | TBC                                                      | Skills gap analysis completed and updated annually     |
|                                          | 1.5.4. Encourage skills and resource sharing to reduce competition, avoid labour shortages, and support investment in workforce development.                                                                                                         | ●              |           | Support           | TasTAFE, UTAS, Jobs Tas, industry bodies, private sector | # of formal resource sharing agreements or initiatives |
|                                          | 1.5.5. Coordinate project scheduling and workforce needs to maintain steady employment and business activity.                                                                                                                                        | ●              |           | N/A               | TBC                                                      | Workforce coordination model in place                  |
|                                          | 1.5.6. Assess potential for bringing in skilled workers or resources from other regions to fill critical gaps.                                                                                                                                       | ●              |           | N/A               | TBC                                                      | # of skilled workers recruited from outside the region |

## Theme 2: Procurement & Opportunities for Local Businesses

**Objective #2:** To deepen local supply chains, support business development, and increase spending and investment in the local economy through procurement processes and decision making.

| Opportunity                                                                                  | Action                                                                                                                                                                | Prioritisation | Timeframe | TasNetworks' role | Proposed delivery partners          | KPIs                                                                                                                                                     |
|----------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-----------|-------------------|-------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| Identified opportunity or need                                                               | What actions are required to achieve this?                                                                                                                            |                |           |                   |                                     |                                                                                                                                                          |
| 2.1 Clearly define the opportunities for local businesses to participate in the NWTD project | 2.1.1. Clearly define and publish NWTD work package requirements to inform local business planning and preparation.                                                   | ●              |           | N/A               | Genus                               | NWTD work packages published and publicly accessible                                                                                                     |
|                                                                                              | 2.1.2. Assess and map local SME capability and capacity against NWTD work package requirements, identify supply chain gaps, and develop strategies to close the gaps. | ●              |           | N/A               | Genus, ICN, RECFIT, industry bodies | SME capability mapping complete<br># of identified supply chain gaps<br>Strategy for gap closure developed and published                                 |
|                                                                                              | 2.1.3. Identify and quantify the local content opportunities across the NWTD project.                                                                                 | ●              |           | N/A               | Genus                               | Local content opportunities document published<br>\$ value of local content opportunities<br># of identified contract areas suitable for local suppliers |
|                                                                                              | 2.1.4. Communicate the local content opportunities to SMEs, industry groups, and other target stakeholders to support awareness and participation.                    | ●              |           | Support           | Genus, ICN, RECFIT, industry bodies | # of communications issued<br>Stakeholder satisfaction score                                                                                             |
|                                                                                              | 2.1.5. Actively promote local suppliers to NWTD's head contractor (Genus) and subcontractors to support early engagement and targeted local sourcing.                 | ●              |           | Support           | Genus, ICN, RECFIT, industry bodies | # of local suppliers referred<br># of early engagement meetings facilitated                                                                              |
|                                                                                              | 2.1.6. Host NWTD-focused industry briefings, workshops, and meet-the-buyer events to connect SMEs with procurement pathways and decision makers.                      | ●              |           | Support           | Genus, ICN, RECFIT, industry bodies | # of events held<br># of SME participants<br>Participant satisfaction score                                                                              |

| Opportunity                                                                                        | Action                                                                                                                                                                                                         | Prioritisation                                                                        | Timeframe                        | TasNetworks' role | Proposed delivery partners          | KPIs                                                                                                                                     |
|----------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|----------------------------------|-------------------|-------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| Identified opportunity or need                                                                     | What actions are required to achieve this?                                                                                                                                                                     |                                                                                       |                                  |                   |                                     |                                                                                                                                          |
|                                                                                                    | 2.1.7. Monitor and report on SME participation and Genus' compliance with "buy local" commitments, including local content, social procurement, and Aboriginal and Torres Strait Islander procurement targets. |    | Ongoing quarterly<br>2026 - 2029 | Direct            | Genus                               | \$ value of local content<br>\$ value of social procurement<br>\$ value of ATSI procurement<br>% of contracts awarded to local suppliers |
| 2.2 Strengthen the readiness and competitiveness of local businesses to engage in the NWTD project | 2.2.1. Identify and address specific barriers preventing local SMEs from participating in NWTD work packages—such as financial constraints, compliance requirements, or tendering inexperience.                |    |                                  | N/A               | Genus, RECFIT, ICN, industry bodies | Barrier analysis report completed<br># of mitigation strategies implemented                                                              |
|                                                                                                    | 2.2.2. Establish a short-term, Government-funded business capability uplift program to support SMEs in meeting NWTD delivery requirements.                                                                     |    |                                  | N/A               | TBC                                 | Uplift program launched<br># of SMEs supported<br>% of SMEs reporting improved readiness                                                 |
|                                                                                                    | 2.2.3. Introduce an employment and recruitment incentive scheme to boost local hiring and drive enrolment in VET programs aligned with NWTD.                                                                   |    |                                  | N/A               | TBC                                 | Incentive program launched<br># of local hires<br># of new VET enrolments                                                                |
|                                                                                                    | 2.2.4. Deliver NWTD-specific training and mentoring programs to strengthen SME capabilities in procurement, safety, compliance, and project delivery.                                                          |    |                                  | Support           | TasTAFE, private sector             | # of SMEs trained<br># of mentoring sessions held<br>Participant feedback ratings                                                        |
|                                                                                                    | 2.2.5. Collaborate with industry associations and regional development organisations to deliver targeted business development support focused on NWTD-related opportunities.                                   |  |                                  | Support           | RECFIT, ICN, industry bodies, CCA   | # of businesses supported<br>Participant feedback ratings                                                                                |

## Theme 3: Local & Regional Community Benefits

**Objective #3:** To generate flow-on economic, social and environmental benefits for local communities.

| Opportunity<br>Identified opportunity or need     | Action<br>What actions are required to achieve this?                                                                                                                                                                                                                                                               | Prioritisation | Timeframe | TasNetworks' role | Proposed delivery partners                       | KPIs                                                                                                     |
|---------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-----------|-------------------|--------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| 3.1 Focus on creating an enduring economic legacy | 3.1.1. Develop and communicate a compelling, consistent narrative about the long-term social and economic benefits of clean energy for Tasmania—highlighting reduced energy costs, improved reliability, local investment, and national climate leadership—supported by emotive branding and community engagement. | ●              |           | Support           | RECFIT, project proponents, industry bodies, CCA | Communication plan developed<br># of community engagement sessions held<br>Stakeholder awareness results |
|                                                   | 3.1.2. Undertake a Cumulative Impact Assessment to clearly define the impacts of clean energy projects on the region.                                                                                                                                                                                              | ●              |           | Support           | CCA, project proponents, RECFIT                  | Cumulative Impact Assessment completed and published                                                     |
|                                                   | 3.1.3. Identify and prioritise upgrades to social infrastructure needed to support a growing workforce.                                                                                                                                                                                                            | ●              |           | Support           | CCA, project proponents, RECFIT                  | Infrastructure gaps identified<br>Priority upgrade list developed                                        |
|                                                   | 3.1.4. Assess the impact of clean energy projects on the region's existing housing supply.                                                                                                                                                                                                                         | ●              |           | Support           | CCA, project proponents, RECFIT                  | Housing impact assessment completed and published                                                        |
|                                                   | 3.1.5. Develop a Workforce Accommodation Strategy to address short- and long-term housing needs.                                                                                                                                                                                                                   | ●              |           | Support           | CCA, project proponents, head contractors        | Strategy finalised<br># of new accommodation sites planned or delivered                                  |
|                                                   | 3.1.6. Identify and implement strategies to attract and retain a highly skilled clean energy workforce.                                                                                                                                                                                                            | ●              |           | Support           | CCA, project proponents, RECFIT                  | % of local clean energy skills retained<br>% reduction in skilled workforce turnover                     |
|                                                   | 3.1.7. Collaborate with stakeholders to advocate for Commonwealth funding to support critical community infrastructure and regional projects.                                                                                                                                                                      | ●              |           | Support           | CCA, project proponents                          | # of funding proposal submitted<br>\$ value of funding secured                                           |
|                                                   | 3.2.1. Explore opportunities to expand the use of easements on community land.                                                                                                                                                                                                                                     | ●              | End 2026  | Direct            | N/A                                              | # of easement projects assessed for community use                                                        |

| Opportunity                                                                                 | Action                                                                                                                                                | Prioritisation | Timeframe   | TasNetworks' role | Proposed delivery partners                                         | KPIs                                                                                                                  |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-------------|-------------------|--------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|
| Identified opportunity or need                                                              | What actions are required to achieve this?                                                                                                            |                |             |                   |                                                                    |                                                                                                                       |
| 3.2 Utilise supporting infrastructure for community benefit                                 |                                                                                                                                                       |                |             |                   |                                                                    | # of easements repurposed                                                                                             |
|                                                                                             | 3.2.2. Develop adaptable workforce housing solutions that can be transitioned into long-term regional housing stock.                                  | ●              |             | Support           | Genus, CCA, project proponents                                     | # of adaptable housing units developed<br>\$ of units retained as community housing                                   |
| 3.3 Share benefits with the community                                                       | 3.3.1. Deliver the NWTD Community Benefit Sharing Program.                                                                                            | ●              | 2026 – 2030 | Direct            | N/A                                                                | Administrative and governance arrangements finalised<br># of projects funded annually<br>\$ value invested annually   |
|                                                                                             | 3.3.2. Consider the establishment of a Regional Enhancement Fund for renewable energy proponents to jointly invest in strategic regional initiatives. | ●              |             | Support           | RECFIT, Project proponents, CCA                                    | Feasibility study completed<br>Decision made on fund structure and governance<br># and \$ value of initiatives funded |
|                                                                                             | 3.3.3. Continue implementation of the State Government's Tasmanian Renewable Energy Action Plan (TREAP).                                              | ●              |             | Support           | RECFIT                                                             | # of actions delivered on time                                                                                        |
| 3.4 Be a model project proponent, driving local economic and social benefits for the region | 3.4.1. Ensure transparency and data sharing between renewable energy and major infrastructure projects in the region.                                 | ●              | Ongoing     | Direct            | RECFIT, project proponents, head contractors, industry bodies      | Data sharing framework developed<br># of shared datasets                                                              |
|                                                                                             | 3.4.2. Actively participate in local industry groups and regional development programs.                                                               | ●              | Ongoing     | Direct            | RECFIT, project proponents, head contractors, industry bodies, CCA | # of forums / meetings attended per year                                                                              |

| Opportunity                    | Action                                                                                                                                           | Prioritisation | Timeframe | TasNetworks' role | Proposed delivery partners                                                              | KPIs                                                                                         |
|--------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-----------|-------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| Identified opportunity or need | What actions are required to achieve this?                                                                                                       |                |           |                   |                                                                                         |                                                                                              |
|                                | 3.4.3. Apply lessons learned from other Renewable Energy Zones and major projects as well as TCE CoE pertinent to the National TAFE CoE Network. | ●              | Ongoing   | Direct            | RECFIT, TasTAFE, Skills Tas, project proponents, head contractors, industry bodies, CCA | # of practices adapted from other projects and National TAFE CoE Network                     |
|                                | 3.4.4. Encourage GBEs and State-owned companies to lead by example in inclusive hiring and training practices.                                   | ●              | Ongoing   | Direct            | GBE's, State-owned companies                                                            | # of inclusive workforce programs implemented<br>% workforce diversity increase year on year |



## Theme 4: Public & Private Sector Investment

**Objective #4:** To encourage and enable additional public and private sector investment in flow-on opportunities in renewable energy, manufacturing and other sectors.

| Opportunity                                 | Action                                                                                                                                                                                                                                                                      | Prioritisation | Timeframe | TasNetworks' role | Proposed delivery partners                     | KPIs                                                                                                                         |
|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-----------|-------------------|------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|
| Identified opportunity or need              | What actions are required to achieve this?                                                                                                                                                                                                                                  |                |           |                   |                                                |                                                                                                                              |
| 4.1 Build the region's green industry brand | 4.1.1. Promote the region to clean energy proponents and low-emissions industries seeking to operate using renewable energy.                                                                                                                                                | ●              |           | N/A               | RECFIT, CCA, OCG, Brand Tas                    | # of promotional campaigns launched<br># of inbound investment enquiries                                                     |
|                                             | 4.1.2. Attract new industries that value low-carbon operations by highlighting the region's renewable energy assets (i.e. TCE CoE) and emissions reduction potential.                                                                                                       | ●              |           | N/A               | TasTAFE, RECFIT, CCA, OCG, Brand Tas           | # of new businesses or projects established in the region<br>\$ value of new investment attracted                            |
|                                             | 4.1.3. Collaborate with specific industry sectors to implement their <a href="#">Emissions Reduction and Resilience Plans</a> .<br>- Agriculture<br>- Energy<br>- Industrial Processes & Product Use<br>- Land Use, Land Use Change, and Forestry<br>- Transport<br>- Waste | ●              |           | N/A               | RECFIT, Climate Change Office, industry bodies | # of sector specific action plans implemented<br>% reduction in sector emissions (where measurable)                          |
|                                             | 4.1.4. Continue to support local businesses with tools and incentives to improve energy efficiency and progress toward net zero.                                                                                                                                            | ●              |           | N/A               | RECFIT, Climate Change Office                  | # of businesses supported<br>\$ value of incentives distributed<br>% reduction in energy use of emissions among participants |
|                                             | 4.1.5. Further define and communicate the fibre-optic benefits and opportunities to Tasmania from Marinus Link.                                                                                                                                                             | ●              |           | N/A               | RECFIT, OCG, Marinus Link                      | Fibre-optic opportunity report published                                                                                     |
|                                             | 4.1.6. Develop initiatives that foster resource recovery, reuse, and recycling within the clean energy sector to enhance sustainability credentials.                                                                                                                        | ●              |           | N/A               | RECFIT, industry bodies, private sector        | # of circular economy initiatives implemented<br>% of project materials recycled or reused                                   |

| Opportunity                            | Action                                                                                                                                                                                                                                                                                                                           | Prioritisation | Timeframe | TasNetworks' role | Proposed delivery partners                   | KPIs                                                                                                                                                  |
|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-----------|-------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| Identified opportunity or need         | What actions are required to achieve this?                                                                                                                                                                                                                                                                                       |                |           |                   |                                              |                                                                                                                                                       |
|                                        |                                                                                                                                                                                                                                                                                                                                  |                |           |                   |                                              | # of businesses engaged in circular practices                                                                                                         |
| 4.2 Enable flow-on industry investment | 4.2.1. Identify the current skills, experience, and technical readiness of local businesses to supply into clean energy projects in the region.                                                                                                                                                                                  | ●              |           | N/A               | RECFIT, ICN, industry bodies, private sector | Capability assessment completed<br># of SMEs assessed<br>Results published                                                                            |
|                                        | 4.2.2. Map clean energy supply chain shortfalls and prioritise areas for development or investment.                                                                                                                                                                                                                              | ●              |           | N/A               | RECFIT, ICN, industry bodies, private sector | Supply chain gap analysis report complete<br># of priority areas identified                                                                           |
|                                        | 4.2.3. Deliver targeted programs that build SME capability to participate in clean energy supply chains, including technical skills, compliance, and innovation.                                                                                                                                                                 | ●              |           | N/A               | RECFIT, ICN, industry bodies, private sector | # of SMEs supported through programs<br>% of participants reporting improved readiness<br># and \$ value of contracts won by supported SMEs           |
|                                        | 4.2.4. Design and implement Government-funded capital grant programs that support local businesses to scale up or diversify in line with clean energy supply needs.                                                                                                                                                              | ●              |           | N/A               | RECFIT, ICN, industry bodies, private sector | \$ value of grants awarded<br># of businesses funded<br>% increase in production / output capacity among recipients                                   |
|                                        | 4.2.5. Deliver Tasmanian Renewable Energy Action Plan (TREAP) Action 3.5: Maximise local Tasmanian business and employment opportunities for renewable energy projects - "Undertake a feasibility study into the potential for Tasmanian manufacturers to supply components for wind farms and other renewable energy projects." | ●              |           | N/A               | RECFIT                                       | Feasibility study completed and published<br># of local manufacturers identified with potential<br># of follow-up actions initiated based on findings |

# TasNetworks Action Implementation Plan

The following table outlines the **direct actions** for which TasNetworks is responsible for delivering. It is noted that TasNetworks will also play a supporting role in the delivery of a number of regional actions and these are outlined in the tables above.

| Theme Area                                             | Opportunity<br><br>Identified opportunity or need                                                     | Action<br><br>What actions are required to achieve this?                                                                                                                                                       | Prioritisation | Timeframe                            | TasNetworks' role | Proposed delivery partners | KPIs                                                                                                                                                 |
|--------------------------------------------------------|-------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------------------------|-------------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| #1<br>Workforce Development, Skills & Training         | 1.3. To further develop education and training pathways to support clean energy careers in the region | 1.3.7. Plan for growth of the TasNetworks RTO to meet future industry demand, and future alignment with the TCE CoE.                                                                                           | ●              | End 2026                             | Direct            | Skills Tas, TasTAFE        | RTO strategic growth plan complete<br><br>Capacity increased by x%                                                                                   |
|                                                        | 1.4. To increased regional workforce participation in the clean energy sector                         | 1.4.2. Implement the NWTD Scholarship Program to encourage year 11 and 12 students to pursue careers in the renewable energy sector.                                                                           | ●              | Annually 2026 – 2029                 | Direct            | TasTAFE, DECYP             | # of scholarships awarded annually<br><br>% of recipients entering energy-related pathways                                                           |
| #2<br>Procurement & Opportunities for Local Businesses | 2.1. Clearly define the opportunities for local businesses to participate in the NWTD project         | 2.1.7. Monitor and report on SME participation and Genus' compliance with "buy local" commitments, including local content, social procurement, and Aboriginal and Torres Strait Islander procurement targets. | ●              | Ongoing quarterly<br><br>2026 - 2029 | Direct            | Genus                      | \$ value of local content<br><br>\$ value of social procurement<br><br>\$ value of ATSI procurement<br><br>% of contracts awarded to local suppliers |
| #3<br>Local & Regional Community Benefits              | 3.2. Utilise supporting infrastructure for community benefit                                          | 3.2.1. Explore opportunities to expand the use of easements on community land.                                                                                                                                 | ●              | End 2026                             | Direct            | N/A                        | # of easement projects assessed for community use<br><br># of easements repurposed                                                                   |
|                                                        | 3.3. Share benefits with the community                                                                | 3.3.1. Deliver the NWTD Community Benefit Sharing Program.                                                                                                                                                     | ●              | 2026 - 2030                          | Direct            | N/A                        | Administrative and governance arrangements finalised<br><br># of projects funded annually<br><br>\$ value invested annually                          |

| Theme Area | Opportunity<br><br>Identified opportunity or need                                            | Action<br><br>What actions are required to achieve this?                                                              | Prioritisation | Timeframe | TasNetworks' role | Proposed delivery partners                                         | KPIs                                                                                             |
|------------|----------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|----------------|-----------|-------------------|--------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|
|            | 3.4. Be a model project proponent, driving local economic and social benefits for the region | 3.4.1. Ensure transparency and data sharing between renewable energy and major infrastructure projects in the region. | ●              | Ongoing   | Direct            | RECFIT, project proponents, head contractors, industry bodies      | Data sharing framework developed<br><br># of shared datasets                                     |
|            |                                                                                              | 3.4.2. Actively participate in local industry groups and regional development programs.                               | ●              | Ongoing   | Direct            | RECFIT, project proponents, head contractors, industry bodies, CCA | # of forums / meetings attended per year                                                         |
|            |                                                                                              | 3.4.3. Apply lessons learned from other Renewable Energy Zones and major projects.                                    | ●              | Ongoing   | Direct            | RECFIT, project proponents, head contractors, industry bodies, CCA | # of practices adapted from other projects                                                       |
|            |                                                                                              | 3.4.4. Encourage GBEs and State-owned companies to lead by example in inclusive hiring and training practices.        | ●              | Ongoing   | Direct            | GBE's, State-owned companies                                       | # of inclusive workforce programs implemented<br><br>% workforce diversity increase year on year |

# Appendices

## Appendix A: Glossary of Proposed Delivery Partners

| Abbreviation                 | Organisation                                                                                                            |
|------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| <b>Brand Tas</b>             | Brand Tasmania                                                                                                          |
| <b>CCA</b>                   | Cradle Coast Authority                                                                                                  |
| <b>CEC</b>                   | Clean Energy Council                                                                                                    |
| <b>Climate Change Office</b> | Climate Change Office (part of ReCFIT)                                                                                  |
| <b>DECYP</b>                 | Department for Education, Children & Young People                                                                       |
| <b>GBE's</b>                 | Government Business Enterprises e.g. Hydro Tasmania                                                                     |
| <b>Genus</b>                 | Head contractor for NWTED project                                                                                       |
| <b>Head contractors</b>      | Successful tendered head contractors appointed by renewable energy project proponents                                   |
| <b>ICN</b>                   | Industry Capability Network (part of Department of State Growth)                                                        |
| <b>Industry bodies</b>       | Industry bodies and associations e.g. Civil Contractors Federation, Keystone, Tasmanian Chamber of Commerce & Industry  |
| <b>Jobs Tas</b>              | Jobs Tasmania                                                                                                           |
| <b>Local councils</b>        | Local Government bodies located in the NW region                                                                        |
| <b>Marinus Link</b>          | Marinus Link Pty Ltd                                                                                                    |
| <b>OCG</b>                   | Office of the Coordinator General (part of Department of State Growth)                                                  |
| <b>Private sector</b>        | Businesses and organisations that are privately owned and operated, including companies, industry groups, and investors |
| <b>Project proponents</b>    | Renewable energy project proponents                                                                                     |
| <b>ReCFIT</b>                | Renewables, Climate & Future Industries Tasmania (part of Department of State Growth)                                   |
| <b>Skills Tas</b>            | Skills Tasmania (part of Department of State Growth)                                                                    |
| <b>State-owned companies</b> | State-owned companies e.g. Tasmanian Networks                                                                           |
| <b>TasTAFE</b>               | TasTAFE                                                                                                                 |
| <b>UTAS</b>                  | University of Tasmania                                                                                                  |