

## Meeting Details

Meeting Purpose:	First Peoples Advisory Committee update on the Regulatory Reset Proposal, AER meeting, Engagement and next steps	
Location Held:	In person	Date/Time Held: 1pm-5pm
Members:	Keicha Day (Chair), Matthew Everitt, Stephanie Ross, Pauline Ugle, Tim Werner, Genevieve Hart Tegan Miller (Secretariat)	
Apologies:		

## Agenda

No	Topic	Who
1	<b>Actions from last meeting</b>	
	<ul style="list-style-type: none"> <li>- FPAC reviewed the actions from the last meeting.</li> <li>- One last action was remaining for Keicha &amp; Matt to provide addresses for the Deadly Sciences – Renewables book.</li> <li>- Action 2 from the meeting on 16.09 was on bias training for community engagement. The First Peoples team met with Forethought and added a statement of respect and had appropriate protocols in place if something were to be said that was disrespectful.</li> <li>- FPAC were asked about Action 5: FPAC members were tasked with sharing the survey with their communities.</li> </ul>	Tegan
2.	<ul style="list-style-type: none"> <li>- FPAC members noted that they told members about the surveys at local Native title meetings &amp; yarning circles with communities.</li> <li>- FPAC highlighted that in-person yarning was more effective in gaining feedback than online platforms.</li> <li>- The First People team commented on the success of survey engagement at in-person events such as the VASCAL football/netball carnival.</li> <li>- FPAC mentioned that marketing at First Peoples events was a useful tool in promoting energy literacy, particularly in helping people understand who their distributor is.</li> </ul>	Keicha, Matthew & Stephanie  Keicha
	<b>Reg Reset Overview</b>	
	<ul style="list-style-type: none"> <li>- FPAC was presented with the timeline, overall cost, and value of the draft proposal.</li> <li>- FPAC questioned whether the business accounted for the end-of-life costs of Customer Energy Resources (CER) in the networks.</li> <li>- The business noted that end-of-life CER costs are typically a concern of the end customer, not the distribution network as distributors don't own the renewable energy assets.</li> <li>- FPAC questioned how end-of-life CER is accounted for when forecasting CER integration, into the network.</li> <li>- The business noted that CER integration is not accounted for precisely as the asset is behind the meter but would get back to the FPAC members with forecasting assumptions used.</li> <li>- <b>ACTION 1:</b> send CER forecasting assumptions to FPAC</li> </ul>	Gen  Matthew
	<b>Reg Reset Engagement Overview</b>	Tegan
4.	<ul style="list-style-type: none"> <li>- First peoples team presented the engagement that was undertaken under the Regulatory Reset.</li> </ul>	Keicha

- FPAC noted breadth and depth of engagement activities achieved within a short time frame and with a small team.
- FPAC highlighted that the heating and cooling rebate was endorsed across the board, indicating that First Peoples were meaningfully engaged and that the initiative clearly addresses a significant need.
- FPAC questioned how the information gathered from the engagement has been received by internal leaders and how these initiatives will be actioned.
- The First Peoples team noted that the management team reviews the feedback but does not decide how it will be used. The actioning of these initiatives will be shaped by FPAC through continued active engagement.
- FPAC emphasized the importance of ensuring that engagement continues in a consistent manner and expands in the future.
- **ACTION 2:** First Peoples team to share the public document on First Peoples engagement in January

Matthew

### Reg Reset First Peoples Program & Endorsement

- FPAC presented with the First Peoples program in all three networks regulation reset proposal.
- FPAC endorsed the First Peoples Program for CitiPower.
  - o Keicha – 'Lot of bang for buck'
  - o Pauline 'great starting point, its very important'
- FPAC endorsed the First Peoples Program for United Energy.
- FPAC endorsed the First Peoples Program for Powercor.
- FPAC expressed satisfaction with the number of grants available for energy upgrades, noting the significant number of community members who would benefit.
- Matthew mentioned if there was a possibility of collaborating with other networks for investment or engagement purposes.
- The First Peoples team noted that Jemena and Ausnet have undertaken limited engagement with First Peoples and which limits collaboration potential due to the end date fast approaching.
- Stephanie questioned how the program would be implemented – whether it would be automatic or require applications – highlighting that Elders might avoid applying due to feelings of shame.
- First Peoples team noted that individuals would need to actively apply, but that mob would be the ones actively engaging Elders to reduce stigma around applying.
- FPAC expressed interest in understanding what energy literacy programs would look like.
- The First Peoples team suggested that the program would be self-determined by community needs through ongoing engagement with community & FPAC.
- FPAC questioned whether the Powercor package for the 'First Peoples 60+ Energy Program' would reach all the Elders in the Network.
- Discussions followed about how the fund will be distributed and the flexibility for reallocating funds for First Peoples initiatives to different programs at FPAC's discretion each year.
- **ACTION 3:** Send average residential electricity bill per network to FPAC members.

Tegan & Gen

Keicha  
Pauline

Matthew

5.

Stephanie

Tegan

Matthew

Tegan

Keicha

Tegan

### Business achievements for 2024

6.

	- First Peoples team presented achievements for 2024; including setting up apprentices, and assisting mob in presenting strong applications	Tim
	- FPAC discussed how apprentice applications could be triaged to ensure First Peoples are not disadvantaged by the process.	Matthew
	- FPAC raised concerns about the risk of application fatigue on mob.	Keicha
	- Tim noted lessons learned from this year's First Peoples application process, emphasizing that the business cannot influence the TAFE process, which includes aptitude tests.	Tim
	- FPAC suggested lobbying and the potential use of resources to help change external processes.	Keicha
	- The business noted it could only control internal hiring.	Tim
	- FPAC emphasized the importance of reducing bias in the procurement of First Peoples businesses.	Matthew
	- A discussion was held on supporting First Peoples businesses to become more competitive, including training internal managers to recognize cultural differences and historical barriers faced by First Peoples in participating in Australian markets.	
<b>Overview for 2025</b>		
7.	- FPAC commended the proposed future initiatives.	Tim
	- FPAC noted the small number of employees for the number of initiatives and tasks planned for the next period.	
	- FPAC suggested improved accessibility to management, specifically Peter Wilkins and Tim Rourke, to ensure that First Peoples' priorities are heard, acknowledged, and acted upon.	Matthew & Keicha
<b>Anything else, queries &amp; Next Steps</b>		
8	- FPAC members acknowledged the engagement and initiative efforts achieved so far.	Keicha
	- FPAC acknowledged the colonial load on Tegan and Tim.	Mathew
	- FPAC suggested decentralising some of the work from the First Nations team, emphasising succession planning or ensuring that these efforts become standard practice within the organisation	Pauline