

Health Policy Statement

We will improve the quality of life, health and wellbeing of our people in order to benefit individuals, the business and the community.



Aurora Energy's health principles:

- we will pro-actively manage health and wellbeing in the workplace, to ensure our people are provided with long term positive effects
- we will actively encourage our people to participate in and own workplace health and wellbeing initiatives, ensuring a positive effect on business outcomes
- we will encourage and support our people to improve their health, general wellbeing and fitness
- we will be leaders in the provision of rehabilitation for ill or injured employees

We will achieve these principles by:

- providing appropriate workplace facilities and encouraging participation in health promotion and fitness programs
- ensuring our people have access to a rehabilitation program, whether the illness or injury is sustained at work or at home
- ensuring as a minimum standard that our activities comply with relevant legislation and other relevant regulatory requirements
- maintaining the privacy and dignity of individuals, and confidentiality of personal information in all health activities
- continually reviewing and improving our health and wellbeing programs and benchmarking with other industries
- providing a smoke free workplace
- providing appropriate employee assistance programs

Health and wellbeing – a way of life



A handwritten signature in black ink, appearing to read 'Peter Davis'.

Peter Davis
CEO