



[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

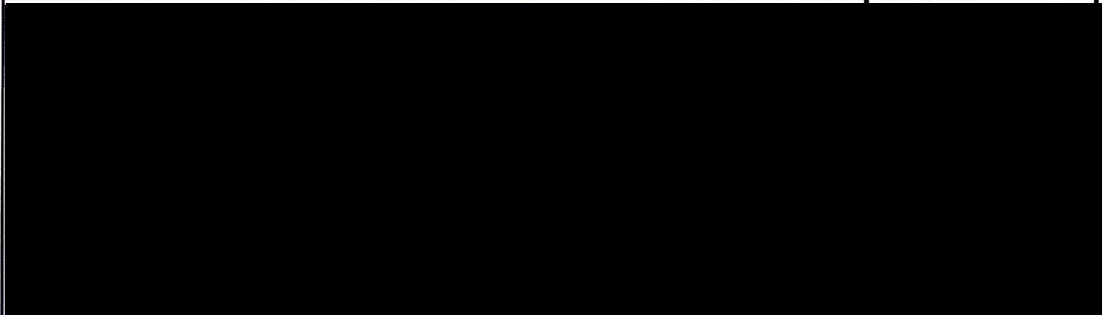
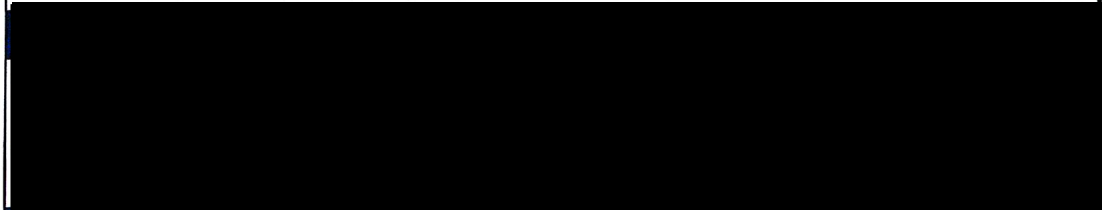
[REDACTED]

## Appendix – Internal Labour Rates by Craft

LABOUR RATE CALCULATION - POWER NETWORKS	
Craft - Admin	
[REDACTED]	
[REDACTED]	
[REDACTED]	
[REDACTED]	
[REDACTED]	
[REDACTED]	
Available HOURS per Employee	1,638
[REDACTED]	
[REDACTED]	
<b>INTERNAL LABOUR RATE</b>	
Proposed for 2017-18 (multiple rate approach)	\$60.17
[REDACTED]	

**LABOUR RATE CALCULATION - POWER NETWORKS**

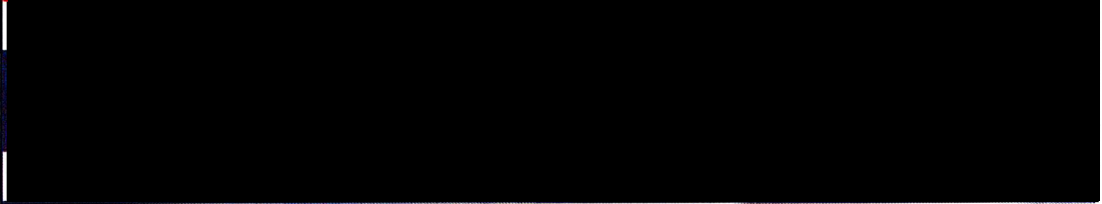
**Craft - Technical Specialist, Trade Technical, and Operator**



Available HOURS per Employee	1,668
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<b>LABOUR RATE</b> Proposed for 2017-18 (multiple rate approach)	\$91.59
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**LABOUR RATE CALCULATION - POWER NETWORKS**

**Craft - Science and Engineering**

[REDACTED]	
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[REDACTED]	
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[REDACTED]	
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[REDACTED]	
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[REDACTED]	
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<b>Available HOURS per Employee</b>	1,664
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[REDACTED]	
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[REDACTED]	
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<b>LABOUR RATE</b> Proposed for 2017-18 (multiple rate approach)	\$107.40
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[REDACTED]	
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**LABOUR RATE CALCULATION - POWER NETWORKS**

**Craft - Technical Coordinator**

[Redacted]	
[Redacted]	
[Redacted]	
[Redacted]	
[Redacted]	
[Redacted]	
[Redacted]	
[Redacted]	
Available HOURS per Employee	1,671
[Redacted]	
[Redacted]	
<b>LABOUR RATE</b>	
Proposed for 2017-18 (multiple rate approach)	\$122.91
[Redacted]	

**LABOUR RATE CALCULATION - POWER NETWORKS**

**Craft - Executive**

[Redacted]

[Redacted]

[Redacted]

[Redacted]

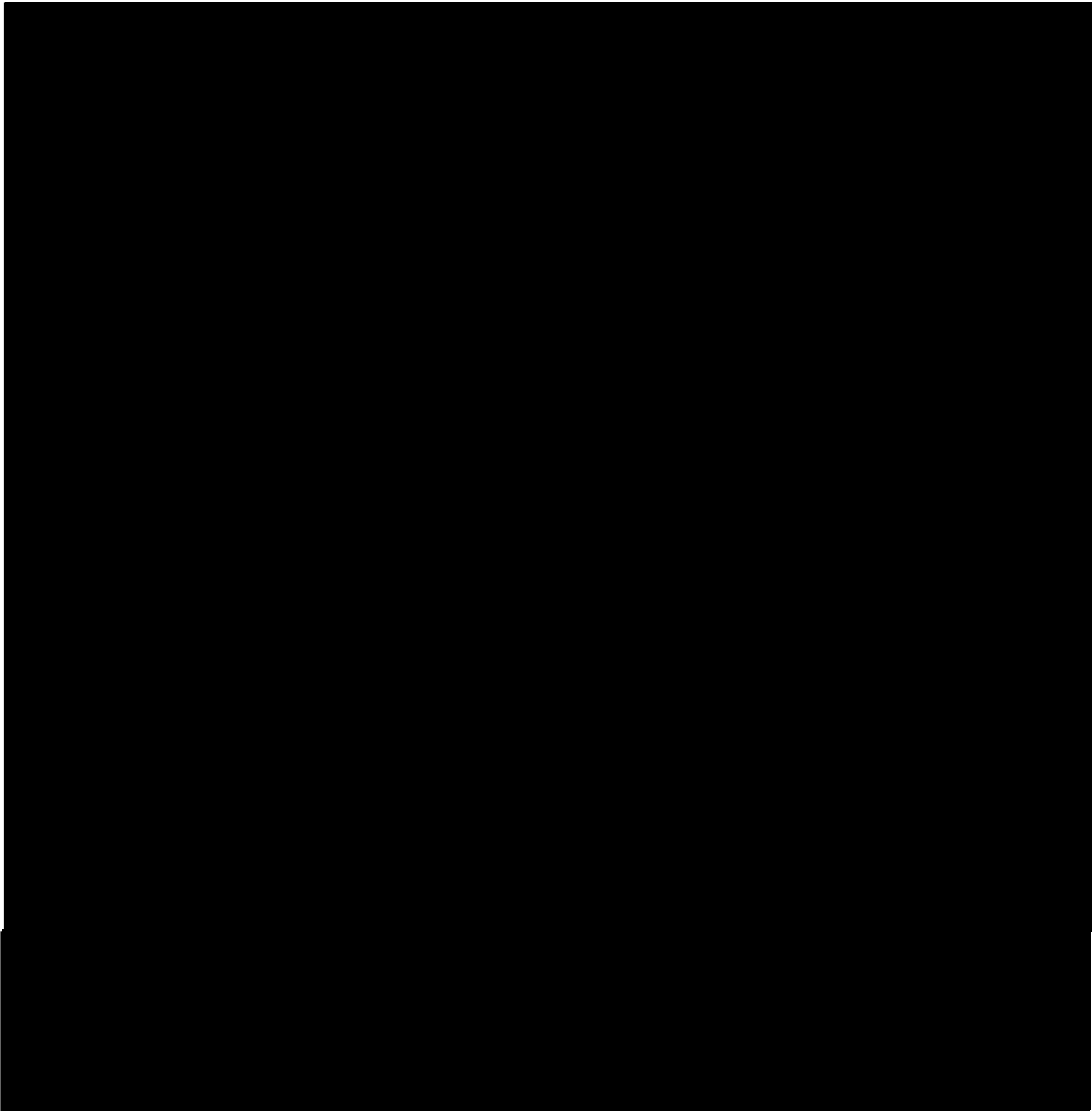
Available HOURS per Employee	1,625
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[Redacted]

[Redacted]

<b>LABOUR RATE</b> Proposed for 2017-18 (multiple rate approach)	\$167.88
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[Redacted]



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