


# Health and Safety

## Policy Statement



Protecting the health and wellbeing of all workers and the general public is a fundamental value that underpins all Power and Water Corporation's activities.

Our safety vision is **zero harm, zero incidents and zero unsafe acts and practices**.

We champion our goal of zero harm by:

- building a positive behavioural and safety culture
- supporting and encouraging safety leadership actions
- ensuring that safety programs and plans are developed to eliminate or reduce risk
- ensuring this policy is actively communicated
- assuring the implementation and suitability of the policy
- implementing effective safety guidelines and procedures
- providing early, safe and sustainable rehabilitation services for workers.

### Work Health and Safety responsibilities

The Power and Water Corporation Board is responsible for monitoring and reviewing the implementation of this policy and improving our safety performance.

Executive management is responsible for diligently providing and maintaining:

- a safe and healthy working environment
- safe and compliant equipment and systems of work

- information, instruction, training, consultation and supervision needed to ensure all workers behave safely and that injury and health risks are reduced
- a commitment to set targets, measure, review and continually improve our performance through effective management of systems, services and leadership.

Everyone is responsible for:

- taking reasonable care of their own health and safety
- taking reasonable care to ensure their actions or omissions do not adversely affect the health and safety of others
- complying with reasonable directions (such as safe work procedures, guidelines or plans) regarding health and safety
- reporting all safety hazards and incidents to their supervisor or manager.

We encourage everyone to contribute to realising our challenging goal of zero harm.



**Michael Thomson**  
Chief Executive  
Power and Water Corporation